AGRICULTURE UNIVERSITY, KOTA SCORE CARD OF ACADEMIC PERFORMANCE INDICATOR (API) FOR PERSONAL PROMOTION UNDER CAS

Assistant Professor Stage III to Associate Professor stage IV (Pay Level AL-12 to AL-13A)

Name: Subject: Subject:						
S. No		Attributes	Maximum Score	Candidate's score	Page no. of proof	Scrutiny committee 's score
1.	Aca	demic Background	20			
	1.1	Bachelor's degree	04			
		(Percentage of marks x 0.04)				
	1.2	Master's degree	06			
		(Percentage of marks x 0.06)				
	1.3	Ph.D. degree	07			
		(Percentage of marks x 0.07)				
		Candidates having Ph.D. degree without course work				
	1.4	will be awarded 3.5 marks only. Post-doctoral fellow (0.5 mark for each completed 6	01			
	1.4	months)	01			
	1.5	Special training abroad for more than 3 months=	02			
	1.5	2marks and if less than 3 months only 1 mark related to	02			
		subject of specialization				
	Note	: If the University/Board gives grading instead of perce	ntage, the equ	ivalent percenta	ge shall be	as declared
		fied by the concerned University/Board and the certificat				
		cation.				
2.	Exp	erience & Annual Assessment Report:	09			
	2.1	Each year of service experience as Assistant Professor	4.5			
		in AGP 8000 = 1.5 mark per year				
	2.2	Annual assessment reports (Outstanding=1.5 mark;	4.5			
		Very good= 1.0 mark; Good=0.75 mark and				
3.	Avvo	Satisfactory= 0.50 mark per year) rds & Recognitions received:	08			
э.	3.1	Jawahar Lal Nehru award for Ph.D. thesis= 02 marks	Vo			
	3.2	Best thesis award = 01 marks				
	3.3	Gold medal 1.5 marks each				
	3.4	Awards and recognitions received during the				
		period of assessment				
	(a)	Awards at university level / district level =0.5 mark each	02			
	(b)	Individual/team/fellow award by Central Govt.				
		organizations such as ICAR, CSIR, UGC, DBT, DST,				
		National Institutes, FAO/ state government = 1.5 marks				
		each				
	(c)	Fellow/ Award/ recognition by recognized national				
		academies/ Professional societies = 0.5 mark each				
	Note: If the award is received by a team, the team leader will get full marks and co-leaders will be awarded half					
	allotted marks. If a candidate gets more awards for the same achievement, the highest award will be considered					onsidered for
4.		nent of marks ching / Research / Extension attainments	25			
4.		ing the period of assessment)*	45			
	4.1	No. of UG/ PG courses taught = 1.0 marks for each				
		course per semester (If courses are taught jointly, the				
		proportionate marks will be considered.)				

af

^{*}Attach proof duly varied by HOD/PC/OI/ZDR/Dean/ Director

			T	1	_
4.2	Ph.D. and Master's thesis guided as major advisor =				
	2.0 marks and 1.0 mark, each respectively and 0.5				
	mark and 0.25 mark each respectively as a Member				
	of advisory committee				
4.3	Each variety developed and released at National Level				
	= Team leader, 3.0 marks and Associates 1.0 mark,				
	Variety developed and released at state level= Team				
	leader, 2.0 marks and Associates 0.75 mark				
4.4	· · · · · · · · · · · · · · · · · · ·				
4.4	Each patent granted = 3.0 marks	0.5			
4.5	Each experiment conducted for the duration of less	05			
	than 6 months =0.10 marks: for more than 6 months				
	= 0.20 marks.				
4.6	Each technology developed and included in the				
	package of practices = 2.5 mark for team leader and				
	1.0 mark for associates				
4.7	Submission and approval of each Project costing Rs.				
,	30.0 lacs or more =Principal Investigator 3.0 marks and				
4.0	Co-PI/Associate Investigator, 2.0 marks				1
4.8	Testing of each project or project allotted by				
	University/Organization costing Rs. 3.0 lacs or more =				
	Principal Investigator, 1.0 mark and Co-PI / Associate				
	Investigator, 0.50 mark				
4.9	Each training course of 2 to 6 days duration conducted	03			
	as organizer for trainers or officers /stake holders/				
	farmers etc.= 0.50 mark each				
4.10	Each training / awareness programme of one day	02			
	conducted as organiser = 0.25 mark	02			
4.11	Each training course of 7 to 20 days duration				
4.11					
	conducted as organiser for trainers or officers / stake				
	holders/farmers etc.= 1.0 mark				
4.12	Each training course of more than 20 days duration				
	conducted as organizer for trainers or officers / stake				
	holders/farmers etc.= 2.0 marks				
4.13	Each 30 successful FLDs/ other demonstrations and	03			
	each 10 OFTs conducted as Major contributor = 1.0				
	mark and Co-contributors = 0.50				
4.14	Organization of Kisan Mela at district /division	04			
	/state/national level = 1.0 mark each for one day and 2.0	0.1			
	marks each for two or more days to main organiser and				
	•				
4.15	50% of marks to other scientists involved	0.2			
4.15	Each lecture delivered in trainings / field days / kisan	03			
	mela etc. = 0.25 mark				
4.16	Each documentary developed = 1.0 mark	03			
4.17	Each summer / winter school / refresher course/				
	orientation course etc. for more than 14 days duration				
	conducted as organizer= 2.0 mark and co-organizer =				
	1.0 mark				
4.18	Each symposium/ seminar/ conference/ workshop /				
7.10	group meeting organized as organizer = 2.0 mark and				
4.10	co-organizer = 1.0 mark	2.5			
4.19	Each lecture delivered as resource person / Invited	02			
	lecture in summer / winter school / refresher course/				
	orientation course/ symposium/ seminar/ conference				
	etc. = 1.0 mark				
4.20	Organization of exhibition (exhibits) at other institute = 0.5	02			
	mark each				
4.21	Each TV/Radio talk = 0.25 mark	02			
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Teaching / Research / Extension as assigned by the University / Competent authority such as CCE/University DO: OSD Deptuy / Assistant Registrar. Associate/Deptuy/ Assistant Director, OT of stations or any other to be decided by screening / scrutiny committee = 3.0 marks for each year and the committee = 3.0 marks for each year committee = 2.0 marks for each year as associate (College level or any other major documents as assigned by the University = 1.5 mark each as major contributor. 5. Publications (during the assessment period) 5.1 Paper published in journals having NAAS rating 6.0 and above or journals listed in UCG-Care its Group II = 2.0 marks each for 1° author and 1.0 mark oauthors 2.0 marks each for 1° author and 0.7 mark for co-authors 3.0 mark for co-authors 4.00 to 5.99 = 1.5 marks each for 1° author and 0.5 mark for co-authors 5.4 Book published by National Institute/Universities/ Slandard publishers: • Each authored book having ISBN of more than 100 pages = 1st author, 2.0 marks and co-authors = 1.0 mark for book 5.5 Book chapter in books having ISBN laboratory or practical manual / cxtension bullctin/ full length puper published in proceedings of conference etc. having more than 100 pages = 1st Editor, -1.0 mark and Co-editors, -0.5 mark 5.5 Book chapter in books having ISBN laboratory or practical manual / cxtension bullctin/ full length puper published in proceedings of National/ International seminar/ symposium/ conference/ research paper published in proceedings of National/ International seminar/ symposium/ conference/ research paper published in proceedings of National/ International seminar/ symposium/ conference/ research paper published in proceedings of National/ symposium/ conference or short note papers published in NaAS r		1.00	E II day 1 day 6 and a section of the day		1	
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Associate/Deputy/ Assistant Director, OJ of stations or any other to be decided by screening / scrutiny committee = 3.0 marks for each year 4.23 Part time duties in preparation of annual reports/ self-study report, Research/ Extension Highlights, Vision documents. Editor of University periodicals/ newsletter at University/ Directorate/ College level or any other major documents as assigned by the University = 1.5 mark each as major contributor, 0.75 mark as associate contributors: (during the assessment period) 5.1 Paper published in journals having NAAS rating 6.0 and above or journals listed in UGC- Care list Group II = 2.0 marks each for 1" author and 1.0 mark co authors 5.2 Paper published in journals having NAAS rating from 4.00 to 5.99 = 1.5 marks each for 1" author and 0.5 mark for co-authors 5.3 Paper published in journals having NAAS rating below 4.00 or journals listed in UGC- Care list Group I = 1.0 mark for co-authors under the search of						
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The score would be considered during assessment period only. The CAS promotion from Assistant Professor Stage III to Associate Professor Stage IV shall be conducted through personal interview by selection committee.

Eligibility and criteria

1. Minimum Eligibility:

AU, Kota

- Service requirement: Minimum 3 years of service on the post of Assistant Professor in stage III in AGP 8000/- or Pay Level AL 12.
- ii. A Ph.D. degree in the subject concerned/allied/relevant discipline.
- iii. A minimum of 07 publications in the peer-reviewed journals out of which 03 research papers should have been published during the assessment period.
- iv. One course / programme from among the categories of Methodology, workshops, training, teaching-learning-evaluation technology programme, soft skills development programmes and faculty development programmes of minimum one week duration.
- v. Minimum API score of 50%

CAS promotion Criteria:

- Candidate gets 'satisfactory' or above grade in the annual performance assessment reports of at least two of the last three years
 of the assessment period
- ii. A selection committee as stipulated in regulation of direct recruitment shall be applicable for the interview for the post of Associate Professor under CAS.

The candidate must secure 50 % marks separately in interview for promotion.

Signature of candidate

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